

# HALCROW CONSULTING INDIA PRIVATE LIMITED

## Corporate Profile

### Halcrow in India

Halcrow has been working in India for nearly a century and in 2001 established Halcrow Consulting India Pvt Ltd (HCIPL) an ISO 9001:2008 certified, Group's Indian company, to facilitate the Halcrow Group's development and expansion in India.

HCIPL is one of the fastest growing infrastructure consultants in India. With offices in New Delhi, Mumbai and Hyderabad, we are working all over India on the development of infrastructure. Our current areas of operations include transport planning, roads, bridges, airports, rail, ports, urban planning, building & structures, hydropower, water resources, urban water, oil and gas, environment and climate change.

Today, there are more than 275 staff employed by HCIPL in New Delhi, Mumbai, Hyderabad and project offices throughout India, including specialists in the fields of transportation, highways, rail, bridges, dams, water resources, urban planning, environmental and civil engineering. HCIPL staff numbers have more than doubled during the past twelve months and are on course to achieve a staff complement of about 400 within four years.



Halcrow aims to be an employer of choice in India as in all our countries of operation. In order to attract and retain the highest calibre of staff Halcrow offers its staff a rewarding career including an attractive employment package with a full training and professional development programme.

### Halcrow Group Limited

Established in 1868, Halcrow specialises in the provision of professional planning, design and management services for infrastructure development. At Halcrow we are driven by the desire to find innovative solutions to life's challenges. We have a

well-established presence around the world and provide services from 80 permanent offices, 30 in Britain and a further 50 elsewhere in the world including our offices in Delhi and Mumbai. The company is currently undertaking commissions in over 70 different countries. Ranked as one of the UK's leading consultancies, Halcrow employs over 7,000 people and generates a turnover in excess of £506 million in the year of 2009.

### Our Purpose

Our purpose is to sustain and improve the quality of people's lives. Our purpose gives a meaning to what we do in our day-to-day work and how it affects the quality of people's lives today without compromising the ability of future generations to meet their own needs.

### Our Values

- Bringing imagination to all we do
- Delivering on our commitments
- Advancing our skills and experience
- Enjoying what we do

### Code of Conduct

- Act with integrity
- Be open and honest
- Respect the dignity of others
- Share knowledge freely

### Our Goal

Our goal is to become recognized as the consultant that clients and partners naturally seek out when addressing their greatest challenges.

### Our Vision

Our vision is made up of the defining principles of our company together with our goal. The defining principles include our purpose, values and code of conduct; together these make up our company personality or character. Living by these principles will not only ensure that we maintain a unique position at the head of our goal; we will be able to create a distinctive Halcrow experience for every one of our stakeholders.

Our strategy creates a clearly defined framework for achieving our goals and delivering our targets. It creates rigour in the way we manage the business while offering the flexibility to adapt to the diverse needs of our global organisation.